



Wests Bulldogs Rugby Inc.  
ABN 67 651 407 580  
PO Box 103, Toowong Qld 4066  
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Email: [info@westsbulldogsrugby.com.au](mailto:info@westsbulldogsrugby.com.au)  
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## Wests Bulldogs Rugby Club Inc (“Wests” or “the Club”) – Policies for Wests Senior Teams

Wests endorses and will abide by policies and procedures adopted and designated as applicable to it by the Governing Bodies (being the Queensland Suburban Rugby Union, the Queensland Rugby Referees Association, Queensland Rugby Union, Rugby Australia and World Rugby) or as otherwise adopted by the Wests Board from time to time. For full details of policies, refer to the QSRU, QRU, QRRA, RA and WR web-pages. All players, members, supporters and visitors are bound by the Code of Conduct and the Policies are set by Rugby Australia and World Rugby. <https://australia.rugby/about/codes-and-policies>

The below policies are in addition to RA, WR Code of Conduct and Policies.

### Definitions

1. “Wests” is Wests Bulldogs Rugby Club Inc. ABN 67 651 407 580
2. “Club” is Wests Bulldogs Rugby Club Inc. ABN 67 651 407 580
3. “Precinct” is the Lease area of Wests (including Buildings, Fields, Parks and Surrounding areas)
4. “Board” is the Committee of Wests Bulldogs Rugby Club Inc.
5. “WR” is World Rugby
6. “RA” is Rugby Australia
7. “QRU” is Queensland Rugby Union
8. “QSRU” is Queensland Suburban Rugby Union
9. “QRRA” is Queensland Rugby Referees Association

### Club Philosophy and Goals

1. Provide good playing and social facilities.
2. Have good, competent, devoted volunteer coaching and support staff.
3. Have all players enjoy their rugby/participate.
4. Develop players to their optimum potential and playing enjoyment.
5. Provide the appropriate transitional pathway to Premier Rugby.
6. Be financially sustainable.
7. Be an overall community participant.

### Club Code of Conduct

Wests requires that all of its players, officials and supporters:

1. Treat all people within the club with respect and not perform any act that would bring the club or themselves into disrepute.
2. Refrain from unnecessary or excessive use of foul or abusive language
3. Dress appropriately to suit the occasion
4. Not abuse any match officials, other team officials or players
5. Adopt a sensible and responsible attitude to alcohol consumption
6. Take pride and spirit in the club
7. Bring to the attention of the offending person if the Code of Conduct or Policies are being breached
8. Breaches of these Policies and the Policies of the Governing Bodies will invoke disciplinary action.



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### Player Code of Conduct

Wests requires that all of its players:

1. Are bound by the WR/RA/QRU Code of Conduct
2. Will seek opportunity to play at the highest level
3. Are ready to commence training at least 10 minutes prior to the scheduled training time
4. Are to dress neatly and tidily at home and away games
5. Are available to warm up (after strapping) at least 45 minutes prior to the scheduled game time
6. Must communicate promptly to team management for lateness or unavailability for training/games
7. Will refrain from racially sledging opposition players
8. Will not deliberately place a player in danger of serious injury
9. Will follow the reasonable directives of team management (particularly in relation to benching)
10. Breaches of these Policies and the Policies of the Governing Bodies will invoke disciplinary action.

### Player Payment Policy

1. All players are hereby advised that Rugby is not a free or a cheap sport.
2. If players feel that they cannot pay their full playing subscriptions then they should not sign on or play rugby.
3. The player is ultimately responsible for paying his or her playing subscription.
4. All players must be registered and paid in full by the first trial game. This is to cover RA and QRU levies and insurance
5. Players that have not paid cannot take the field.
6. Players can make repayment plans via "buy now pay later" and the player financial commitment is to the finance company.
7. If the player has not paid they will be listed as ineligible to play.
8. If a coach or manager allows any un-financial players to participant in a game, then the coach or manager will be suspended. The coach or manager will need to "show cause" to the Board if they wish to continue in the role. Most importantly if coaches and managers allow unregistered (and therefore un-insured players) to take the field they become liable for any injury to the player and run the risk of legal claims from the player and the club.
9. Breaches of these Policies and the Policies of the Governing Bodies will invoke disciplinary action.

### Club Protocol Policy

All members, players, coaches, managers and supporters are to care for and respect the facilities, equipment, assets and precinct provided by Wests and other competitor or community rugby Clubs.

1. For home day matches the dressing room must be left empty after your players have changed for their game. Do not leave bags or valuables in the dressing room.
2. Teams should not re-enter the dressing room until the next team has run on.
3. It is suggested that all players then take their bags and place neatly together at the reserves bench for home games (or in a common spot on the No. 2 field).
4. Ensure the dressing room is left tidy for the next Wests team that is scheduled to change.
5. For away games, please follow the same process in the opposition's dressing room and pay the opposition the courtesy of leaving the rooms tidy with rubbish placed in bins.
6. All strapping must be placed into bins provided within the Club AND NOT LITTERED ON THE FIELD.
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### Player Selection Policy

1. 1<sup>st</sup> Grade is the best available team picked and so on down the grades.
2. Premier grade will be selected by a Selection Committee consisting of the Director of Premier Rugby and the Premier Head coach and the Premier Assistant Coach (s). The 2<sup>nd</sup> Grade Coaches may also be consulted by the Selection Committee in the process.
3. The 2<sup>nd</sup> Grade Coaches, Grade Coaches will select players for their respective teams.
4. Colts 1 will be selected by the Director of Colts and the Coaches.
5. All players are to make themselves available for selection in higher grades.
6. A "fresh reserve" is a player that has not played in any prior or lower grade game on the day of a 1<sup>st</sup> Grade game. The 1<sup>st</sup> Grade Coach and the Director of Rugby reserve the right to play fresh reserves in the 1<sup>st</sup> Grade Team. All players must make themselves available to be a fresh reserve.
1. A "shadow player" is a player that will be selected in 1<sup>st</sup> Grade and 2<sup>nd</sup> Grade if the originally selected player is unable to train on a Tuesday night due to an injury. If the "injured" player is unable to complete full training on Thursday night then the shadow player is selected for that team for which they have trained. If the injured player is cleared to play after Thursday training then that player is to play as a fresh reserve for the team they were originally selected as well as the lower team.
2. Selection criteria (assuming a player is financial) is based on training attendance and prior match performance.
3. Obviously, in Grades Rugby there will be absences from training due to injury or work/study commitments. This will need to be sensibly taken into account in selecting teams.
4. Regular non-attendance at training should not be encouraged by continual re-selection. That is, the Club endorses a "no train is a no play" policy
5. A player can only be demoted by one grade in any one week. Similarly, it would be unusual for a player to be promoted more than one grade in a week.
6. Players should make themselves available for benching for higher grades. It should be noted that benching does not automatically guarantee game time in the higher grade.
7. Because of the geographical logistics, the 1<sup>st</sup> Grade, 2<sup>nd</sup> Grade and Colts 1 teams will need to take fresh reserves to the away matches against Bond University.
8. Players returning from injury will not automatically go into their previous team, but rather start in a lower grade and work back up to higher levels. The Selection Committee (for 1st Grade) and the coaches reserve the right to place a returning injured player into a team.
9. Players returning from representative duty will be placed into a team by the Selection Committee.
10. In the event of a "dispute" (not of selection but in relation to the guidelines) the matter will be mediated by a nominated Director(s) of the Club.
11. Coaches and managers that play players that are not financial, unregistered or underage will be suspend and the Club reserves the right to take legal action against persons that place individuals and the Club at risk.
12. The Selection Committee ( for 1<sup>st</sup> Grade) and all other Coaches will have responsibility for selecting players on the above criteria and policies
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### Other Policies

1. The Club holds a Liquor License which is under the control of the Office of Liquor and Gaming. Under no circumstances will alcohol be allowed to be brought onto the premises or into the precinct by members, players, coaches, managers, volunteers, supporters or visitors.
2. The Club has approval to prepare and serve food under the Brisbane City Council food regulations. It is prohibited to bring food and beverage into the Club by members, players, coaches, managers, volunteers, supporters or visitors.
3. End of year break up functions (or "Mad Monday" celebrations) are not permitted within the Club or the surrounding Precinct.
4. All functions whether within the Club or the Precinct must get prior approval by the Board.
5. Members, players, coaches, managers, volunteers, supporters and visitors should be familiar with the Policies of Wests and the Policies of WR, RA, QRU, QSRU, QRRRA. (Ignorance is not an appeal excuse)
6. Wests has a "Chain of Command" procedure in place and so players, members, coaches, managers and supporters should not contact the Governing Bodies (QRU/RA etc) directly. All contact to the Governing bodies must be directed through the Wests Board.
7. The Club holds the intellectual property under "Western Districts Rugby Football Club" "West's Bulldogs Rugby" and "West's Rugby" and the Bulldog logo associated with these names. Under no circumstances should these names or logo be used by any individual or group without the written permission of the Board in any publication, media, signage, naming or merchandise.
8. All incoming revenue for teams or individuals from any sponsors or individuals is deemed revenue for the Club. Players, coaches, managers, members and supporters should not gain any financial benefit for themselves or their teams
9. All sponsorship revenue for teams or individuals from any sponsors or individuals is deemed revenue for the Club. Teams, Players, coaches, managers, members and supporters should not purchase apparel or team kit without the approval of the Board.
10. Wests has exclusive supply agreements with apparel and equipment wholesales. Players, coaches, members, managers and supporters cannot order apparel or equipment without the written approval of the Board
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Rugby Australia Code of Conduct and Policies are here: <https://australia.rugby/about/codes-and-policies>



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